



Adolescent & Youth Reproductive Health and Rights Technical Advisor

Job title:	Technical Advisor, Adolescent & Youth Reproductive Health and Rights
Level:	P4
Position Number:	00050883
Location:	Cotonou, Benin
Full/Part time:	Full Time
Fixed term/Temporary:	Fixed-Term Appointment
Rotational/Non Rotational:	Non Rotational
Duration:	One Year (initially)

The Position:

The Technical Advisor, seconded to the coordination of the reproductive health sector in Benin, is responsible for the strategic accompaniment of the program of “Extension and Strengthening of the Sexual and Reproductive Program of Adolescent and Youth in Benin”, funded by the Netherlands as a direct contribution to the National Strategy for Sexual Health Education for Young People.

The technical advisor will ensure the full synergy of program interventions with the others normative frameworks of the Government of Benin and the interventions of other technical and financial partners. In this context, s/he will ensure the implementation of appropriate strategic and operational coordination mechanisms for a synergy of interventions and results, with a human rights and gender based approach.

The advisor will be also nurturing the development of strategic partnerships to support national efforts to explore innovative ways to scale up results, including with enhanced use of social and/ or digital innovations, and enable the sector to go from funding to financing.

S/he will report to the UNFPA Representative and will work in close coordination to the General Directors in charge of adolescent health at the Ministry of Health and Ministry of education.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.



Job Purpose:

Working within a diverse and dynamic Country Office (CO) environment, you will ensure the development and support to strategic partnerships in the area of adolescent and youth reproductive health and Rights, with a strong gender lens.

You will establish, nurture and develop collaborative and innovative partnerships with counterparts in government, multi-lateral and bilateral donor agencies and civil society to address emerging issues, and effectively influence diverse stakeholders to contribute to achieving the program's objectives.

In collaboration with the national counterparts and partners, you will contribute substantially to increasing coverage of Comprehensive sexual education for reduced early pregnancies and contraceptives unmet needs and improving the availability and accessibility of reproductive health services quality, with active youth/girls empowerment and community involvement.

Employing your programme management experience, you will guide the work of the programme team as well as consultants, advisors, and experts and support the quality of interventions and outcomes : (i) best practices and lessons learned in the management of the work plan , (ii) leadership, governance, coordination , monitoring and evaluation at all levels of the health pyramid for the promotion of Family Planning, and Gender for accelerating unmet family planning needs and Benin's sustainable development goals.

You would be responsible for:

The Technical Adviser (Adolescents and Youth) will coordinate, manage and provide quality, timely and integrated technical assistance, policy and programme support and strategic guidance on Adolescents and Youth including strengthening national capacity for integrated ASRH programming and CSE for in-school and out-of-school youth.

Specifically, the advisor will:

- Assess existing interventions and capacities in the ASRH in Benin and develop a strategic partnership framework in the field of CSE, family planning and protection of sexual and reproductive health and rights of young girls showing synergies, complementarities, any duplication. This summary document will have articulate a clear strategic vision, taking into account the United Nations Development Assistance Framework (UNDAF) and show interactions, complementarities, potential duplication with the action plans of sister agencies and other interventions supported by the Netherlands and other bilateral cooperation in the sector.
- Act as an enabler of the development and implementation of innovative and gender-sensitive strategies and business models for accelerated and scaled up results in the area of Sexual and Reproductive Adolescent Health and Comprehensive Sexual Education, including with strengthening digital strategies, and social innovations, including with community, traditional and religious stakeholders
- Strengthen national capacities for: i) enhanced coordination of the reproductive health sector; ii) sound costing and financing exercises to accelerate the close of the funding gap; iii) efficient political dialogue for growth and equitable distribution of qualified health providers and equitable access to reproductive health and education services, with a focus on the youth the most at risk of being left behind; v) innovation initiatives in the sector; vi) improved monitoring and evaluation;



- Participate in the implementation and monitoring of Annual Work Plan activities of counterparts by conducting field visits, participate in review meetings and missions' evaluation
- Assess existing data systems and exploit studies and research available in Benin regarding Comprehensive sexual education and AYSRH and support national capacities with a view to ensuring the availability of dashboard of indicators on RH/SR-AYRH-CSE.
- Contribute to the creation and sharing of knowledge by synthesizing and documenting the results, lessons learned, successes and best practices, strategies and innovative approaches to promoting adolescent and youth reproductive health and rights, with a specific attention on the youth most at risk of being left behind;
- Perform other tasks as requested by the supervisor in the area of his/her competences.

Qualifications and Experience:

Education:

Advanced university degree in Public Health, Medicine, Sociology, Gender, International Development, or other related social science fields

Knowledge and Experience:

- Minimum of seven (7) years of increasingly responsible professional experience in management and development of programs relevant to health, education, gender, population and development, including three years at the international level;
- Demonstrated programme and technical expertise in the substantive area of work with field experience;
- Proven track record of performance and ability to produce demonstrable results;
- Demonstrated ability to network within the development, academic, business and innovation communities;
- Familiarity with management and monitoring tools
- Strong communication skills (both verbal and written) in French and English;
- Computer Skills: Proficiency in MS Office packages, database and the internet.

Languages:

Fluency in French; knowledge of other official UN languages, preferably English and/or Spanish, is desirable.

Required Competencies:

<p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity, • Demonstrating commitment to UNFPA and the UN system, • Embracing cultural diversity, • Embracing change 	<p>Functional Competencies:</p> <ul style="list-style-type: none"> • Advocacy/ Advancing a policy-oriented agenda • Leveraging the resources of national governments and partners/ building strategic alliances and partnerships • Delivering results-based programme • Internal and external communication and advocacy for results mobilization
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| | <ul style="list-style-type: none">• Innovate conceptually to enhance program effectiveness |
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Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Compensation and Benefits

This position offers an attractive remuneration package including a competitive net salary plus cost of living adjustment, rental subsidy, education grant, home leave, health insurance and other benefits as applicable.

Disclaimer

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In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.